

# ESRD NETWORK 13

Serving Arkansas, Louisiana & Oklahoma Renal Communities



## CONCEALED WEAPONS RECOMMENDATION

BACKGROUND: The States of Arkansas, Louisiana and Oklahoma have enacted legislation permitting the carrying of concealed weapons. Briefly stated, these laws grant licenses to qualified citizens to carry concealed weapons or firearms "on or about their person." Because these laws have far reaching implications for society and public life, we are compelled to establish a recommendation regarding concealed weapons.

PURPOSE: This recommendation is to preserve and protect human life and to promote the safety of all persons, who may enter dialysis and/or transplantation facilities, including patients, employees, visitors, members of the medical staff and others. This recommendation is proposed for review, modification and/or utilization in your facility.

GENERAL RECOMMENDATION: It is recommended that no person shall enter any dialysis and/or transplantation facility with a weapon or firearm including a licensed concealed handgun. For purposes of this recommendation, facility is defined as the building where ESRD treatment is provided.

EXCEPTIONS: This recommendation shall not prohibit any law enforcement official authorized to carry a weapon, in the course of his or her duties, from possessing a weapon on facility premises. This policy is adopted for internal governance of \*                     and for safety purposes. It is not intended to create any rights in favor of any person who may carry firearms onto facility premises nor any person who is suspected of doing so.

\*{Facility name}

IMPLEMENTATION: If any facility employee has actual knowledge or reasonable suspicion that any person on the facility premises is in possession of any weapon, the employee should immediately notify \*                    . Reasonable suspicion may include information from a source that is believed to be reliable or personal observation. The employee should not attempt to confront the suspected offender directly. It is expected that \*                     will proceed in a discreet and confidential manner, privately inquire or investigate the situation and, where appropriate, escort the suspected person off facility premises. At no time should a person be publicly accused of possessing a weapon or placed in an embarrassing situation. \*                     may, if they consider it appropriate, conduct a limited consensual search of the suspected person.

If any person possesses a weapon on facility premises in violation of this recommendation, \*                     may require that the person immediately remove the weapon from facility premises. Such a person shall not be allowed to return to facility premises until he or she has fully complied with this recommendation. Local law enforcement officials and/or facility administrator should be notified if the person is unwilling to comply.

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*Mission Statement: "To assess and improve the quality of care provided to individuals with End Stage Renal Disease."*

Any facility employee who violated this recommendation may be subject to disciplinary action as established by existing personnel policies. Nothing contained in this recommendation shall, or is intended to, preclude any person in need of emergency care from receiving such care.

In the event that implementation of recommended policy occurs, notice should be placed in public view and made available to all involved parties.

\*(Security, supervisory, administrative personnel, etc.)